

Mendocino College Federation of Teachers
Executive Committee Meeting

October 24, 2013
12:30pm
Room 1250

Present: Phil, Catherine, Steve, Roger A., Roger H., Bart, Rachel

Absent: None

1. Negotiations Update (Catherine & Phil): At least two more meetings are planned to finalize a TA. Catherine noted that in the future, it is critical that MCFT get all articles from the district up front, rather than piecemeal. This gives the union a stronger hand in negotiations. Phil noted that Larry P. will be providing a campus-wide update on the budget in relation to not meeting our target FTES.
2. 2012-13 Financial Review / general financial update (Roger A.): The review was recently completed and everything is fine. Deborah W., Nicholas P., and Greg H. helped with the review.
3. Health Benefits Committee report (Roger H.): There is \$1.5 million as of June in this fund. Roger perceived that the following suggestions will not be supported; hearing aids, obesity treatment. It sounded positive for the following; increase in vision benefits, increased life insurance (there may be a voluntary buy-in option), increase in dental benefits. Additionally, President Reyes has suggested adopting Employee Assistance Program. Final decision and timeline for implementation are uncertain. The cost per person covered would be around \$5.00.
4. Minimum Quals update (Phil): John and Phil are looking into this topic. The CCCCCO handbook allows districts to adopt their own minimum qualifications. Right now the Senate is working on adopting a set of standards and a process. This would then need to be approved by the Board. Currently, faculty working under annual contracts pay union dues or fair share, but can't get equal representation. Phil and Catherine are looking into this issue.
5. Update on evaluation committees (Bart): All committees have been formed and problems resolved.
6. Proposed PAC spending: Torlakson (Phil): Steve and Phil will evaluate the amount we can provide to support his re-election as State Superintendent of Education.
7. Classified staff teaching part-time & overtime issue (Phil): According to the law, classified staff members teaching part time must be paid overtime in addition to the adjunct rate. The District is planning to resolve this by banning teaching by classified employees. The AS is looking into other options, such as classified staff cutting their hours. Phil will follow up on this issue.
8. Officer Reports: campus committee work & union-related activities since last meeting