

Mendocino College Federation of Teachers  
Executive Committee Meeting

**December 5, 2013**  
**12:30pm**  
**Room 1250**

Present: Phil, Rachel, Roger H., Roger A, Bart, Steve, Catherine

1. Negotiations: TA Result, Plan for Spring Semester (Phil)  
The membership approved the TA (34 to 0), and the TA. The BOT will adopt at their meeting on 12/11. MCFT will open new negotiations in March, including on the side letter to address steps. A couple of suggestions for negotiations were discussed.
2. CFT Convention 2014 (Phil)  
Phil will send an email to recruit interested parties. The convention is 3/21-23 at the Manhattan Beach Marriott. There is also a Leadership Conference from 2/6-7 in Oakland.
3. Officer nominations/elections in Spring (Phil)  
Phil will send an email to recruit interested parties. The election for ExComm officers will be held in April. He asked each ExComm member to try to recruit at least one member, including for the appointed positions. The committee discussed the possibility of asking for additional release time for officers. They also discussed the importance of the retention of long-standing union members, and the option of outgoing members training new members for one semester.
4. Inappropriate personnel actions (Phil)  
Committee is concerned that a faculty member has been transferred from the position indicated in the job announcement to another. Also, a couple of members are requesting changes to their contract from 10 months to 11 months. Both items will be discussed by Phil and John K.
5. Financial update (Roger A.)  
By the end of June, the general fund will be at around \$7000.00. Roger A. has received confirmation from the state and IRS that the tax exempt forms have been received. Contributions to Worker's Memorial Fund and Philippines relief fund were sent.
6. PAC Activity (Steve)  
Semiannual filing for FPPC is due by Jan 31. The current balance in the PAC is \$3469.00. Contribution to Torlakson was sent.
7. Professional Development Leave (Catherine)  
Catherine took a draft to the Academic Senate with the proposed leave application as well as criteria for evaluation of the leave report. The AS approved the PD plan as submitted.
8. Officer Reports: campus committee work & union-related activities since last meeting

Other: Roger H. will be on sabbatical next semester, but is willing to update the webpage remotely. Steve will be out beginning January 3 for several weeks.