

Mendocino College Federation of Teachers
Executive Committee Meeting

February 20, 2014
12:30pm
Room 4232

Present: Phil, Catherine, Roger A., Bart

Absent: Roger H., Steve

1. Negotiations: In Spring Phil and Catherine will be focused COLA, as well as steps and columns and the safety policy, with goal of implementation on July 1. Remainder will be pursued for 15-16 start. The benefits and detriments of reopening were discussed for 14/15.
2. February 27 Membership Meeting: Phil asked for input on topics to present to the members.
3. CFT Convention 2014: The election will take place on 2/25. The deadline for submitting delegate list to CFT is 3/7. Phil has reserved a room for delegate. Phil will review agenda with delegate chosen to choose sessions to attend and identify resolution discussions of particular interest.
4. MCFT Scholarship: Phil has the information needed from the Foundation, and the union will provide \$1000.00 for this scholarship. Phil and Roger A. will confer to finalize the details, forms are due 3/10.
5. Constitution and Operational Guidelines: Phil and Catherine will evaluate these to determine current revision needs. Phil brought up the fact that the PAC chair needs to be listed in the constitution. Article 5 (elections) has no text on TA elections. Will review PAC spending process for updates.
6. 2014-16 Officer nominations/elections: Phil reminded the ExComm to seek new recruits. Phil will be looking into dates for the election process.
7. Flex Handbook: The Flex Committee will meet with Ginna to update the handbook. Catherine suggested the union work with AS to push for combining Flex, Professional Development, and the Professional Development Leave Committees into one committee.
8. Minimum Quals: Phil has continued to pursue this topic with President Reyes, and has sent a letter to the BOT. More will be discussed at the Member Meeting.
9. Faculty & admin hiring, transfer: Phil strongly encouraged the ExComm to provide feedback to John K. regarding Policy 701. Catherine stated that the AS should make appointments to committees, rather than H.R.
10. Other: Phil will talk with John K. regarding committee handbook updates and will send an email regarding the requirement for faculty to serve on committees. Catherine reiterated that a union representative needs to be on PPAC. There was a discussion of President Reyes' role on hiring committees.