

Mendocino College Federation of Teachers
Executive Committee Meeting

April 5, 2016
12:30pm
Room 4232

Present: Phil Warf, Doug Boswell, Conan McKay, John Koetzner

Absent: Roger Ahders, Bart Rawlinson (out of country), Sue Blundell

1. Financial Update:
 - a. Phil reviewed financials. Will wait for Roger to present at the next Ex Comm meeting
2. CFT Convention
 - a. Doug presented an overview of the March, 2016 convention in San Francisco. Written report is on file
3. Website
 - a. Conan will investigate why the site is not published yet.
 - b. Conan spent lots of time on the site during the spring break.
4. MCFT scholarship
 - a. In the past, we had given \$1,000.00 in scholarships but in 2015 we limited it to \$500.00 because of cost concerns regarding possible fact finding.
 - b. Unanimous vote to continue with \$1,000 scholarships
 - c. Recipient must be a union member or family member of a union employee. Any union is OK. No need to be part of MCFT. Recipient must carry at least 12 units. Last year we had about 20 applicants.
5. Negotiations
 - a. Phil led discussion on openers for next year. Standard opens include salary and benefits, evaluations, tenure review.
 - b. Phil will gather more information on nursing evaluations and work load issues.
 - c. Some discussion on allowing non-tenured instructor to be part of the Academic Senate during their final year of tenure process.
 - d. Phil pointed out that we represent all faculty including categorically funded faculty.
6. Elections
 - a. John Koetzner will act as the PAC person, Jody G has expressed interest in communications or whatever we need. Roger will stay but prefers to leave. Doug and Phil will stay. Conan will stay unless he is elected VP of the Academic Senate.
 - b. Conan has volunteered as Grievance chair even if he is elected to AS VP.
 - c. Phil has another candidate possible for the communications position.
 - d. Phil presented the time line for union elections. Voting to take place on April 26-27
7. Other: Some discussion on the ideas of a 12-month salary payment. Same salary but divided into 12 months instead of 10. Conan stated that MCOE does not do summer check runs. Will look into this.