

Mendocino College Federation of Teachers
Executive Committee Meeting

September 8, 2016
12:30pm
Room 4232

Meeting Notes

Present: Phil W, Doug B, Roger A, Leslie B, Bart R

Not present: John Koetzner, Jody Gehrman

1. Approve minutes from May 17
 - a. Phil led the discussion and review of last meeting notes.
 - i. Phil will distribute beneficiary cards for ADD coverage
 - ii. Roger will investigate details of the union provided insurance
 - b. Phil led discussion of EOPS and Cal Works position
 - i. Phil will send ExComm a copy of his letter to Sabrina
 - ii. No response from Sabrina yet
 - iii. Leslie stated that she will be on Tanya Ramming's evaluation team
 - c. Minutes were approved

2. Financial Update
 - a. Roger reported \$12k in reserves. He also noted that there is an HR issue with billing dues for Casey T and Tiffany Drake. Per Cathy in payroll their contract states no billing for July and August. Cathy is investigating this and will report back to Roger. Roger also received a mysterious check for \$88.00 from MC. He returned the check.

 - b. CFT Lawsuit re: SLO's being required in evaluation docs
 - i. Phil reported that we are party to a CFT/ACCJC lawsuit regarding SLOs being a part of faculty evaluation.

 - c. CWA Donation \$500 approved in May
 - i. Phil reported MCFT donated \$500. To CWA to help support a strike. The strike was resolved before MCFT put the check in the mail so we did not make the actual donation.

3. Membership
 - a. Phil led discussion of Nursing director role as faculty. She has 75% release time for director responsibilities. Sabrina and Phil are discussing if this position is really faculty or admin.

 - b. Phil opened discussion of faculty retreat rights. Bart will investigate if this right is in the ed code, board policy, or faculty contract.

4. Negotiations
 - a. Leslie stated that per Sabrina, faculty should only see a summary of student comments taken during their evaluation. This is instead of the full comments. The Dean would provide the summary. Changes to this to require sharing of student verbatim comments with evaluate.

 - b. Discussed longevity stipend to be part of base salary for retirement purposes.

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- c. Phil asked that ExComm members review negotiation items and prioritize them.
5. Web site
 - a. Phil says that this website is a priority to him. He will arrange for Jody and Conan to meet and get Jody up to speed on Conan's progress.
 6. Membership Meeting on 9/22 and lunch with Jessica Ulstad
 - a. Roger will arrange a list of faculty for each ExComm member to call regarding the meeting a try to get good attendance. Phil will distribute the list. Several members will go to lunch with Jessica after the meeting.
 7. Union apparel
 - a. Phil wants to purchase 50 shirts for MCFT members. Leslie suggested that we get women's T-shirts for the women. Discussed various places to purchase shirts.
 8. Other
 - a. Phil and Leslie to discuss counselor evaluations after the meeting